

Discover the HR strategies of a two-time **Top 10 of the 50 Best Workplaces in Canada** firm.



HILDA GAN

AWARD-WINNING HUMAN RESOURCES CONSULTANT PROVIDING HR SOLUTIONS TO PEOPLE-CENTRED ORGANIZATIONS

BE PREPARED TO [REVUP™](#) YOUR POTENTIAL!

Hilda Gan is an award-winning HR Consultant & business owner who specializes in providing practical, business-minded HR solutions to people-centred organizations.

Unique among HR consultants, Hilda combines over 20 years of HR expertise with business acumen and business owner experience. She uses her diverse background to help companies build strong HR foundations that recognizes people as the key to their success.

iTRANS Consulting, the Engineering Consulting Business, she and her husband created was recognized as a Top 10 of the 50 Best Workplace in Canada for two consecutive years and a finalist in the 50 Best Managed Companies in Canada.

Hilda is a sought-after expert on effective HR policies, project management, business building, attracting top talent, cannabis in the workplace, and more. As a Fascinate Certified Advisor®, she taps into the potential of People that builds confidence and careers. She has appeared as a speaker on a diverse range of stages, including the WPO; Powerful Women Today; GroYourBiz; Women in STEM, Real Life Superheroes; HRPA York; and the Grow Up Conference & Expo. She has also appeared on the Young Money podcast with Tracey Bissett, Creative Disruption with Marguerite O'Neal, and I'm A Millionaire! So Now What? with Colleen O'Connell-Campbell and Fire Away with Stuart Rudner.

KEYNOTE TALKS

REVUP™ Your Leadership Style: The tools all leaders need to expertly recruit, train and manage your teams

Available as two half-day workshops, 1 full-day workshop, a keynote speech or corporate customization

Talented employees are leaving their jobs for three big reasons:

1. Bad bosses...
2. work that fails to tap into their talents and help them grow...
3. ...and a toxic workplace culture.

In summary: *they are leaving because of poor leadership.*

As a leader, YOU play a pivotal role in the ongoing success of your organization by providing challenging work, cultivating a positive work environment, and becoming an effective leader who can motivate and REVUP™ potential.

Whether it is her motivational talk or the interactive workshop, award-winning HR Expert, Hilda Gan, reveals the values and principles you need to become a highly effective leader. Using the REVUP™ philosophy, Hilda will provide practical tips and strategies designed to help YOU become a powerhouse leader that can build high performance teams and retain top talent.

OTHER TALKS INCLUDE:

How to RevUp Your Workplace Culture: practical and proven tools, knowledge and structures for visionary companies who want to create a powerful workplace culture

(Available as two half-day workshops, 1 full-day workshop, a keynote speech or corporate customization)

Impacts of Cannabis in the Workplace: Why your organization's rules on cannabis aren't cutting it



QUESTIONS FOR PODCAST HOSTS

- You and your husband created a top 10 Best Workplaces in Canada, twice. How did you do that?
- How can other companies follow in your footsteps and become great places to work?
- How can businesses create a strong foundation for their workplace culture?
- Why does creating a strong human resources program matter?
- You talk about the importance of Mission, Vision and Values. Why would a small business owner need to have that?
- What is REVUP™, and what does it have to do with workplace culture?
- What are organizations getting wrong when it comes to cannabis in the workplace?

CONTACT HILDA

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